

## Tailored support for women

Promoting and ensuring the integration of gender equality is a key task across all faculties and all departments at Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU).

As the proportion of women in higher qualification levels is still very low, the University is striving to increase the number of women in leading research positions and ensure that women reach their full qualification potential. Targets for increasing the proportion of women in academia have been concluded between the Executive Board and the faculties. They define measures intended to increase the proportion of women in academic positions in the long term.

This flyer introduces the various measures in place at the Faculty of Business, Economics, and Law. More detailed information on the support measures and the responsibilities of the officers for equal opportunities for women in science and the arts and details of who to contact when are available at:

[www.frauenbeauftragte.rw.fau.de](http://www.frauenbeauftragte.rw.fau.de)

Please feel free to contact us if you have any questions about the measures or would like to find out more about our support services. [wiso-frauenbeauftragte@fau.de](mailto:wiso-frauenbeauftragte@fau.de) We are happy to advise you.



Friedrich-Alexander-Universität  
School of Business,  
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## Contact

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## Funding and support

for female doctoral candidates,  
for female postdoctoral candidates,  
for female habilitation candidates  
and for female assistant professors  
at the Faculty of Business,  
Economics, and Law

### **ARIADNE*ReWi* mentoring program**

The ARIADNE*ReWi* mentoring program accompanies promising young female researchers from the Faculty along their chosen academic career path. The program offers individual mentoring advice from an advisor with experience in pursuing an academic career. Informal networking events are the perfect opportunity for participants to share opinions and network with each other.

### **Workshop program**

Young female researchers at the Faculty have the opportunity of participating in a varied program of events with top-class speakers. The workshops cover a wide range of topics. Participation is free of charge and registration is via StudOn.

### **Funding for conferences**

Young female researchers at the Faculty are eligible for funding towards actively taking part in scientific conferences. Applicants may request assistance with travel and accommodation costs and conference fees to a maximum amount of € 1,400.

### **Ingeborg-Esenwein-Rothe-Preis and Margarete-Berent-Award**

The Ingeborg Esenwein-Rothe-Award (School of Business, Economics and Society) and the Margarete Berent Award (School of Law) provide recognition and funding for female doctoral candidates, habilitation candidates and assistant professors not on the tenure track at the Faculty. The prize is awarded annually for the most promising research projects. The prize winners each receive an equipment budget of € 2,500.



### **Other services for female postdoctoral re-searchers, habilitation candidates and assis-tant professors**

#### **Individual career development funding for female postdoctoral researchers, habilitation candidates and assistant professors**

Female postdoctoral candidates, habilitation candidates and assistant professors not on the tenure track can apply for individual career development funding. The funding amounting to a maximum of € 2,000 per year and applicant, or € 5,000 per applicant over the entire duration of the target agreements, can be used according to applicants' individual needs, for example for employing assistants or taking part in training courses or conferences.

#### **Funding stays abroad with a visiting scholarship**

Postdoctoral candidates, habilitation candidates, and assistant professors not on the tenure track who are planning to spend time conducting research abroad can apply for a visiting scholarship for a stay lasting 3 months at the most, for a maximum total of € 2,200 per month or € 6,600 in total.

#### **Individual coaching sessions for female postdoc-toral researchers, habilitation candidates and assistant professors**

Female postdoctoral researchers, habilitation candidates and assistant professors not on the tenure track can apply for individual coaching sessions in order to receive individual, tailored advice on questions of relevance to their career and balancing research and family.

#### **Further important links:**

##### **Office of Equality and Diversity**

[www.gender-und-diversity.fau.de](http://www.gender-und-diversity.fau.de)  
[www.gender-und-diversity.fau.de/gender/  
finanzielle-foerdermoeglichkeiten/](http://www.gender-und-diversity.fau.de/gender/finanzielle-foerdermoeglichkeiten/)

##### **ARIADNE*ReWi* Mentoring-Programm**

[www.mentoring.fau.de/ariadnerewi/](http://www.mentoring.fau.de/ariadnerewi/)

##### **Familienservice der FAU**

[www.familienservice.fau.de](http://www.familienservice.fau.de)